



LOWER PLATTE SOUTH natural resources district

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Memorandum

Date: July 09, 2024

To: Executive Subcommittee members

From: Mike Sousek, General Manager

RE: Executive Subcommittee Meeting Minutes

The Executive Subcommittee met at 12:00 on Monday, July 8, 2024, at the NRD Office Large Conference room in Lincoln. Subcommittee members present included Dave Landis, Bob Andersen, Deb Eagan, Tom Green, and Lisa Lewis. Committee members absent included Chelsea Johnson. Legal counsel for the district attended. NRD staff members included Dave Potter, Chris Barber and Mike Sousek.

The first item on the agenda was a recap of the previous month's discussion brought forward from Gary Aldridge. After legal counsel review of the materials, it was recognized that Gary Aldridge was correct in his interpretation of the facts. Chair Landis confirmed that the process in which the director's expenses are approved will remain the same. Chair Landis will clarify during the meeting that if a director chooses, they can vote on their own expenses as it relates to per diem and expense reimbursements.

The second item on the agenda was a brief discussion dealing with employee retirement contributions. NARD has recently passed changes to employee/district mandatory retirement contributions. The contributions will be increasing from the employees going from a rate of 5.5% to 6.5% and the contributions from the district will be increasing from 6% to 7%. **It was recommended by Bob Andersen seconded by Deb Eagan to recommend the board of directors approve the NARD 414 (h) Contribution Resolution and have Chair Landis sign the resolution (see attached resolution). Motion passed unanimously.**

The third item on the agenda dealt with electronic payments. The district is currently practicing and continues to have requests for electronic payments. Current Nebraska Revised Statute 2-3224 does not allow us to participate in these types of transactions. Discussion continued with the committee to change NE State Statute 2-3224 to allow for electronic payments. **It was recommended by Tom Green, seconded by Lisa Lewis to recommend to the board to direct staff to forward a resolution to NARD to be considered at the fall conference to allow for electronic payments under State Statute 2-3224. Motion passed unanimously.**

The executive committee continued with discussion on an alcohol policy. Management understands the expectation and will manage accordingly.

An update was given to the committee that Governor Pillen wants to meet with the general managers and one board member from every district on July 30th. Dave Landis and Mike Sousek will be representing the board at this upcoming meeting.

Meeting was adjourned at 12:50 PM

MJS

cc: Donna Reid, Corey Wasserburger, Dave Potter, Chris Barber

NARD 414 (h) Contribution Resolution

WHEREAS, the contribution levels for the NARD 414(h) have not been changed since July 1, 2006; and

WHEREAS, the NRD managers and Nebraska Association of Resources Districts (NARD) Board representatives have been talking to local boards and local employees since August of 2023 about a possible change in contribution levels to assist with recruitment and retention of employees; and

WHEREAS, based on feedback from those conversations, on May 20, 2024, the NRD Employee Benefits Committee voted unanimously to recommend the NRD Managers and NARD Board approve an increase on employee contribution from 5.5% to 6.5% and employer contribution from 6.0% to 7.0% effective January 1, 2025; and

WHEREAS, on June 5, 2024, the NRD Managers voted 21-1-1 to request the NARD Board approve an increase on employee contribution from 5.5% to 6.5% and employer contribution from 6.0% to 7.0% effective January 1, 2025; and

THEREFORE, LET IT BE RESOLVED, that the following Mandatory Employee Contributions Section 30.c, of the Nebraska Association of Resources Districts 414(h) Plan is to be amended as follows:

30.c. An Eligible Employee must contribute to the Plan 6.5% (not to exceed 25% of Compensation. Effective January 1, 2025.


THEREFORE, LET IT BE RESOLVED, that the following Employer Matching Conditions Section 26.B.e.1 and 27.A.c of the Nebraska Association of Resources Districts 414(h) Plan is to be amended as follows:

26.B.e.1 Fixed – uniform rate/amount. The Employer will make matching contributions equal to 100% of the Participant’s “matched Employee contributions” that do not exceed 7.0% of a Participant’s Compensation. Effective January 1, 2025.

27.A.c 7% of Compensation.

RESOLVED, that the undersigned is hereby authorized to execute, on behalf of the Employer, all documents necessary to effect the changes authorized herein.

Such resolution was approved by the NARD Board of Directors on June 10, 2024.



Martin Graff, NARD President

Such resolution was approved by the _____ NRD Board of
Directors on _____.

NRD Board Chair

2-3224. Funds of districts; disbursement; treasurer's bond; secretary report changes.

Funds of the district shall be paid out or expended only upon the authorization or approval of the board of directors and by check, draft, warrant, or other instrument in writing, signed by the treasurer, assistant treasurer, or such other officer, employee or agent of the district as shall be authorized by the treasurer to sign in his behalf; *Provided*, such authorization shall be in writing and filed with the secretary of the district; *and provided further*, in the event that the treasurer's bond shall not expressly insure the district against loss resulting from the fraudulent, illegal, negligent, or otherwise wrongful or unauthorized acts or conduct by or on the part of any and every person thus authorized, there shall be procured and filed with the secretary of the district, together with the authorization, a corporate surety bond, effective for protection against such loss, in such form and amount and with such corporate surety as shall be approved in writing by the signed endorsement thereon of any two officers of the district other than the treasurer. The secretary shall report to the board at each meeting any such bonds filed, or any change in the status of any such bonds, since the last previous meeting of the board.

Source: Laws 1969, c. 9, § 24, p. 115.