## Memorandum

Date:

December 13, 2022

To:

Each Director

From:

Deborah Eagan, Chair

Subject

GM Search Committee

The Board of Directors will need to hire a new General Manager in 2023. With Paul's retirement in August it's important that the Board fill this position this spring to give adequate time for the transition. The first step is to establish a Search Committee, in accordance with Operating Policy C-9.1.b. The purpose of the Committee will be to recommend to the Board the process for filling this position, and then assist the Board with future recommendations until a new General Manager is hired.

My goals for the make-up of the Committee was to utilize the past experience of Directors, gender diversity, and utilize several of our newer Directors. We have a very talented group of Directors to select from, I felt the Committee needed to be large enough to make sure all feel represented but yet small enough to be effective. The following Directors are appointed to the Search Committee:

Deborah Eagan, Chair David Landis Bob Andersen Don Jacobson Chelsea Johnson Christine Lamberty Larry Ruth Susan Seacrest

I would encourage those Directors not on the Search Committee to feel free to share your thoughts, ideas, and suggestions with the Search Committee.

pc: Corey Wasserburger & Steve Seglin