



# LOWER PLATTE SOUTH natural resources district

3125 Portia Street | P.O. Box 83581 • Lincoln, Nebraska 68501-3581  
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Agenda Item #7

## Memorandum

**Date:** August 12, 2022  
**To:** Each Director  
**From:** Paul D. Zillig, General Manager  
**Subject:** Executive Subcommittee Meeting Minutes

The Executive Subcommittee met at 6:15 pm on Wednesday, August 10, 2022 in the NRD Large Conference Room. Directors in attendance were Deborah Eagan, Bob Andersen, Chelsea Johnson, Larry Ruth, and Dave Landis. Others attending included Dave Potter, Kristin Buntmeyer, and myself.

Chair Eagan called the meeting to order and welcomed those in attendance.

The first item was to consider the next proposed agreement with NACD (National Association of Conservation Districts) for technical assistance funding. Potter reported that it's a good program for the LPSNRD and we appreciate the assistance. The Subcommittee discussed the updated agreement. It was moved by Andersen, seconded by Landis, and unanimously approved by the Subcommittee to **recommend the Board of Directors approve the 2022 Technical Assistance Memorandum of Agreement with the National Association of Conservation Districts (NACD), pending legal counsel review.**

Eagan then led a discussion on wages and wage considerations. The Subcommittee discussed wage comparability studies, wage information, inflation, cost-of-living rates, and what additional information needs to be provided in the future. I reviewed with the Subcommittee the current process of annually updating salaries and salary ranges. Staff will provide some additional information for the Subcommittee.

There being no further business the meeting adjourned at 7:00 pm.

PDZ/pz

pc: Steve Seglin  
Corey Wasserburger

**Memorandum of Agreement  
Between**

**The National Association of Conservation Districts (NACD) and the Lower Platte South Natural Resources District**

**SUMMARY**

This agreement (referred to as the "Agreement" or "MOA") is entered into by the National Association of Conservation Districts (referred to as "NACD"), located at 509 Capitol Court NE, Washington, DC 20002 and the: **Lower Platte South Natural Resources District** (referred to as "Grantee".)

Grantee Address:  
**3125 Portia Street  
Lincoln, NE 68521**

Grantee Contact Person **David Potter**  
Email Address: **dpotter@lpsnrd.org**  
Phone Numbers: **(402) 476-2729**

NACD shall provide the Grantee with a grant in the amounts of:

EQIP (Subject to NACD/NRCS finalizing funding):	<b>\$ 40,500.00</b>
CSP:	<b>\$ 9,000.00</b>
COTA:	<b><u>\$ 12,100.00</u></b>
Grant Total:	<b>\$ 61,600.00</b>

The Grantee agrees to provide minimum match of the amount of **\$ 15,400.00**  
The match must come from non-federal sources and should preferably be cash, but in-kind contributions or a combination of both is acceptable.

Number of positions **1**

Estimated Full Time Equivalent (FTE) in tenths of a year: **1.00**  
(208 hours equals one tenth full time equivalent)

to carry out the initiatives which were outlined in the Grantee's proposal to the **NACD TA2022** Priority Request (PR) announced on February 24, 2022. That proposal as submitted and or as amended is hereby made a part of this Agreement as Exhibit I. These funds are made available by a Contribution Agreement between NACD and the Natural Resources Conservation Service (NRCS). The requirements as specified in the RFP are also made a part of this Agreement as Exhibit II.

It is the intent of this Agreement and this project to increase the technical assistance available to the Grantee's community to improve the conditions of natural resources and the society that depend on them, while providing the maximum flexibility for the Grantee to carry out their responsibilities for these funds.

## **STATEMENT OF WORK**

The Grantee shall undertake the work and activities set forth in Exhibit I, made a part hereof, and incorporated by reference as if fully written herein.

The Grantee expressly acknowledges that this Agreement shall not be construed or interpreted as a contract of agency or employment. The Grantee shall furnish its own support staff necessary for the satisfactory performance of this Agreement.

NACD may, from time to time as it deems appropriate, communicate specific instructions and requests to the Grantee concerning the performance of the work described in this Agreement. Upon such notice and within a reasonable period of time, the Grantee shall respond to such requests. It is expressly understood by the parties that these instructions and requests are for the sole purpose of performing the specific tasks requested to ensure satisfactory completion of the work described in this Agreement, and are not intended to amend or alter this Agreement or any part thereof.

Any or all materials created under this Agreement may be utilized by NACD and/or NRCS to promote outreach, educational and knowledge transfer nationally.

## **REPORTING**

For the duration of the project, NACD will require quarterly reports as of the end of quarters dated March 31, June 30, September 30, and December 31. These reports are due April 20, July 20, October 20, and January 20 using the online Quarterly Report Forms at:

<https://www.nacdnet.org/technical-assistance-grants/technical-assistance-grants-reporting/>

Quarterly Accomplishment Reports must address progress on carrying out technical assistance work outlined in Exhibit I. Quarterly Financial Reports must identify expenditures incurred. When expenditures and or metrics are not available as of the report deadline, a report is still required and should include a statement in the narrative section explaining the reason such information is not provided.

A Final Report must also be submitted. Prior to the Final Report, Financial and Accomplishments Reports must be submitted with anything not previously reported. The Final Report must include a short narrative (up to 200 words) about the Grantee's grant experience and a photo that might be used in NACD publications about the grants. The Final Report must be provided within 30 days of the completion of the grant.

For any changes to the approved grant funds budgets of either Environmental Quality Incentives Program (EQIP), Conservation Stewardship Program (CSP) or Conservation Operations Technical Assistance Program (COTA) greater than 10%, including an increase or decrease in the total budget, please request and secure written approval from your respective NACD Regional Representative. Contact information can be found on the NACD website, link below.

<https://www.nacdnet.org/nacd-staff/>

NACD will respond to reports when and if there is either a request for guidance or a question of compliance with this Agreement. The Grantee shall consult with the personnel of NACD and other

appropriate persons as necessary to assure understanding of the work and satisfactory completion thereof.

NACD agrees to cooperate with and provide assistance to the Grantee; which includes, designating a person or persons to whom the Grantee will contact and who will regularly review, discuss, and meet with (as possible and necessary) the Grantee regarding the services provided, the time for performance of the services and to assist in arranging meetings, conferences and other arrangements with NACD personnel to facilitate performance under this Agreement, and to ensure that all information and issues required for review by NACD are made available to the Grantee.

The Grantee shall consult with the personnel of NACD and other appropriate persons as necessary to assure understanding of the work and satisfactory completion thereof.

#### **TERM OF AGREEMENT**

This Agreement shall be in effect and binding for both parties for 13 months from the last signature date set forth below or 12 months from when a previous Agreement between NACD and the Grantee for similar work is closed, whichever is later but still within the terms of NACD agreement with NRCS, to carry out the work described in Exhibit 1 to the satisfaction of NACD, or until otherwise terminated. This Agreement may be extended for an additional period for reasons agreed upon by both parties including should additional funds become available.

This Agreement shall not obligate any participating parties to endorse, support, or otherwise influence any policy, legislation, or program activities.

#### **TERMINATION**

**Either party to this agreement may terminate this agreement with a 60-day notice. In such a case any unused funds will be returned.** This Agreement may also be terminated by NACD for noncompliance with its provisions.

#### **RECORD KEEPING REQUIREMENTS**

The Grantee shall keep all financial records in a manner consistent with generally accepted accounting procedures.

All disbursements made for this Agreement shall be only for obligations incurred in the performance of this Agreement and shall be supported by documentation and data, as appropriate to support such disbursements. All disbursements for this Agreement shall be for obligations incurred only after the effective date of this Agreement, unless specific authorization for prior disbursements has been given in writing by NACD.

#### **NON-DISCRIMINATION**

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

**PAYMENT TERMS AND CONDITIONS**

Upon receipt of a signed copy of this Agreement, an initial check for twenty-five percent (three-month estimate of expenses for a one-year Agreement) of the Agreement amount will be issued to the Grantee. Assuming performance of the work continues on schedule, additional funds will be disbursed on a quarterly advanced basis until the grantee has received their entire grant.

**CONFLICTS OF INTEREST**

The Grantee expressly acknowledges that no officer or employee of NACD has been employed, retained, induced or directed by the Grantee to solicit or secure this Agreement with NACD upon an agreement, offer, understanding or implication involving the payment of any form of remuneration, whatsoever. The Grantee agrees that, in the event NACD has substantial reason to believe that this provision has been violated, NACD may, at its sole option, consider this Agreement void; and in doing so, NACD is released from any and all obligations under this Agreement.

**INDEMNIFICATION**

Except where prohibited by law, the Grantee, at its own expense, shall defend and hold NACD, its officers and employees, harmless from all claims, expenses, damages and judgments, including attorney's fees, in the event of a suit or claim arising out of the grantee's performance in executing the services as stated in Exhibit I, including but not limited to, claims of infringement of a U.S. patent, trademark or copyright, or misuse or misappropriation of a trade secret. Similarly, NACD shall provide the Grantee with reasonable notice of such suit or claim and provide information required for the defense of same.

**WARRANTY AND DISCLAIMER OF WARRANTY**

The Grantee warrants that the work and activities as set forth in this Agreement shall be performed by trained and qualified personnel, and in a professional manner.

**COMPLIANCE WITH LAW**

The Grantee agrees to comply with all applicable federal, state, and local laws in the conduct of the work hereunder. The Grantee accepts full responsibility for payment of all taxes including without limitation, unemployment compensation insurance premiums, all income tax deductions, social security deductions, and all other taxes or payroll deductions required for all employees engaged by the Grantee in the performance of the work authorized by this Agreement.

**CHANGES OR MODIFICATIONS**

This Agreement constitutes the entire Agreement between the parties and supersedes all prior negotiations, commitments, representations and understanding of the parties with respect to the services contemplated under Exhibit I of this Agreement. Any change, deletion, addition or modification of any portion of this Agreement shall not be valid or binding upon either party, unless such change, addition, deletion or modification is agreed to in writing and signed by both parties under this Agreement. See also budget change requests above under REPORTING.

**ASSIGNMENT**

Neither this Agreement nor any rights, duties, or obligations described herein shall be assigned by either party hereto without the prior express written consent of the other party, provided, however, that NACD may assign this Agreement to a related entity without such written consent.

**CONSTRUCTION**

This Agreement shall be construed and interpreted and the rights of the parties determined in accordance with the laws of the District of Columbia.

**FORCE MAJEURE**

Neither party shall be responsible for failure to perform under this Agreement due to causes beyond the parties' control, including but not limited to, fires, civil disobedience, riots, embargoes, explosions, rebellions, strikes, work stoppages, acts of God or acts of any governmental authority or any other similar occurrence. The Grantee will notify and consult with NACD regarding the event and how to minimize its impact, and make reasonable efforts to address the problem and carry out the obligations of this Agreement.

**BINDING EFFECT**

This Agreement shall ensure to the benefit and be binding upon the legal representatives of the parties hereto, subject to the grant of consent for assignment as provided in this Agreement.

**SEVERABILITY**

If any provision of this Agreement is held by a court of competent jurisdiction to be contrary to law, the remaining provisions of this Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the last signature date set forth below.

\_\_\_\_\_  
Chair or designated representative of the Grantee

\_\_\_\_\_  
(Please print name of signer)

Name of Grantee: **Lower Platte South Natural Resources District**

\_\_\_\_\_, 2022  
(Month) (Day)

  
\_\_\_\_\_  
Jeremy Peters, CEO  
National Association of Conservation Districts

August 10, 2022



## TA2022 Priority Request for Continued Funding

### Funding Revision

**Applicant: NE - Lower Platte South Natural Resources District**

Request ID: #034

Contact: David Potter

Address: 3125 Portia Street, , Lincoln, NE 68521

Phone: (402) 476-2729

Email: dpotter@lpsnrd.org

This form needs to be completed and returned to NACD if you are still interested in TA2022 funding. Please respond prior to June 27, 2022.

Return to [Meg-Leader@nacdnet.org](mailto:Meg-Leader@nacdnet.org) and your NACD Region Representative.

Your Revised Funding Request Total must be equal or less than your original proposal. You may not request additional EQIP or COTA funds beyond your proposal.

#### Funding Request

	Proposal	Revised Request
EQIP	\$ 45,000.00	\$ 40,500.00
CSP	\$4,500.00	\$ 9,000.00
COTA	\$12,100.00	\$ 12,100.00
<b>Total</b>	<b>\$ 61,600.00</b>	<b>\$ 61,600.00</b>

Budgeted Match for Revised Request: \$ 15,400.00

Updated Budget Worksheet also submitted (Yes/No): No

#### Grant Staffing

	<u>Proposal</u>	<u>Revised</u>
Resource Technicians:	1	
Resource Conservationist/Planner:	0	
Program Management Specialist:	0	
Technical Specialist:	0	
Organization Management:	0	
<b>Predicted Number of Hours worked:</b>	<b>2,080</b>	

District(s) or Area(s) the staff will be working:  
Lower Platte South Natural Resources District

#### Predicted Accomplishments

	<u>Proposal</u>	<u>Revised</u>
Contracts:	25	
Practices Assisted:	40	
Plans Assisted:	50	
Presentations:	2	
Contacts:	150	

**Proposed Accomplishment Narrative:**

The funded position will be responsible for the following activities: 1) Provide assistance with the development of conservation plans and contracts; 2) Conservation practice design, installation, and checkout; 3) Assist with annual FSA compliance status reviews; 4) Assist with the obligation and administration of federal contracts.

**Revised Accomplishment Narrative:**



Form Name: TA Grant Application - Priority Request  
Submission Started: March 11, 2022 5:19 pm  
Browser: Chrome 99.0.4844.51 / Windows  
IP Address: 209.50.31.82  
Unique ID: 940168459  
Request ID: #34  
Submission Completed: March 21, 2022 1:42 pm  
Process Time: 9 day(s), 20 hour(s), 23 minute(s), 42 second(s)  
Participant(s): Aubrey Evans  
Location: 40.7597, -96.6542

## NACD Technical Assistance Grant Priority Funding Request

Ready to begin? Yes

### Please Identify Yourself

NACD Region Northern Plains

State Nebraska

Organization Lower Platte South Natural Resources District

Name of Contact David Potter

Phone (402) 476-2729

Address 3125 Portia Street  
Lincoln, NE 68521

Email dpotter@lpsnrd.org

### Funds that are Available

Do you want to request Funding? Yes

### Your History with the TA Grants

Did you have a TA2019 grant? Yes

Is your TA2019 grant closed? Yes

Did you have a TA2020 grant? Yes

Is your TA2020 grant closed? Yes

Do you have a TA2021 grant? Yes

Is your TA2021 grant closed? No

### Your Most Recent Funding Agreement

How much was the grant for? 59600

To date, how much has been spent? 0

**When do you expect to exhaust your current grant funds?** Feb 2023

**Ready to discuss your TA2022 Request?** Yes

### Your TA2022 Austerity Funding Request

**Requested EQIP Funds** 45000

**Requested CSP Funds** 4500

**Requested COTA Funds** 12100

**Total Request** 61600.00

**Project Abstract** The TA2022 funds would serve to maintain current staff employed under the TA2021 agreement and sustain conservation delivery of technical and financial assistance to landowners and operators with the Lower Platte South NRD. Technical and financial assistance requests continue to result in increased workload on our employees. The position funded through this grant will continue to help reduce workloads, maintain the quality of work products, and increase landowner/operator access to technical and financial assistance programs.

**Your minimum match required will be:** 15400

**TA Budget Worksheet Upload** [https://drive.google.com/uc?id=1iNpzwpDhKpvJH1IT\\_1IWQiqYERkRdvVh&export=download&display=/NebraskaLowerPlatteSouthNaturalResourcesDistrict940168459\\_103032509\\_CopyofTA2022BudgetWorksheet.xlsx](https://drive.google.com/uc?id=1iNpzwpDhKpvJH1IT_1IWQiqYERkRdvVh&export=download&display=/NebraskaLowerPlatteSouthNaturalResourcesDistrict940168459_103032509_CopyofTA2022BudgetWorksheet.xlsx)

**Budgeted Match** 15400

**Total Proposed Austerity Budget** 77000

**Funding Explanatory Notes** Cash match will come from NRD budgeted funds.

**Please confirm the Total Proposed Austerity Budget is correct** Yes, we are ready to proceed

### Your TA2022 Project Staffing

**Number of districts where the funds will be used.** 1

**District(s) where the staff will be assigned** Lower Platte South Natural Resources District

**Number of Technical Specialists** 0

<b>Number of Resource Technicians</b>	1
<b>Number of Resource Conservationist/Planner</b>	0
<b>Number of Program Management Specialists</b>	0
<b>Number of Organization Management</b>	0
<b>Number of Other Staff</b>	0
<b>Total number of employees to be funded</b>	1
<b>How many of these positions are for staff only employed for this project?</b>	1
<b>Predicted number of staff hours to be worked with the Austerity Budget:</b>	2080
<b>Full-time Equivalent (FTE) years</b>	1.00
<b>Have you accounted for all staff?</b>	Yes

### **Your TA2022 Proposed Accomplishments**

<b>Expected Number of Contacts</b>	150
<b>Expected Number of Contracts</b>	25
<b>Expected Number of Practices Assisted</b>	40
<b>Expected Number of Presentations</b>	2
<b>Expected Number of Plans Assisted</b>	50

<b>Accomplishment Narrative</b>	The funded position will be responsible for the following activities: 1) Provide assistance with the development of conservation plans and contracts; 2) Conservation practice design, installation, and checkout; 3) Assist with annual FSA compliance status reviews; 4) Assist with the obligation and administration of federal contracts.
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<b>Is your austerity project proposal complete?</b>	Yes
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### **Full Funding Request**

<b>Do you want funding beyond the Austerity Budget?</b>	No
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**Are you ready to complete your application?** Yes

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**Before you hit Submit**

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**Signature Required** Signature image not available.

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**Ready to Submit?** Yes

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**NACD Region Rep Review**

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**Is the NACD Region Correct?** Yes

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**Correct NACD Region**

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**Estimated funds exhaustion checked?** Explained in Notes

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**Budget Worksheet Check** Satisfies Requirements

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**Number of districts and names consistent?** Yes

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**Notes** Exhaustion rate is not in google docs as they have not yet begun spending TA 21. However, in speaking with Meg their estimate of Feb 23 seems reasonable.

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**Ready for consideration?** Yes

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<b>NACD</b>			
<b>TA Grant Proposed Budget Workseet</b>			
<b>Applicant:</b> <u>Lower Platte South NRD</u>			
<b>TA Grant Funding Cycle</b> (such as TA2021): <u>TA2022</u>			
<b>Total Project Budget (Grant + Match):</b>		<b>\$77,000.00</b>	
Only complete shaded spaces			
Expense Item	NACD Grant Funds	Match Funds Cash	In-Kind Match Credit
<b>Salaries and Fringe*</b> (with Contracted labor must be at least 80% of Project Budget) *Fringe includes the employer's share of taxes, social security and any benefits	\$61,600.00	\$15,400.00	\$0.00
<b>Contracting</b>			
<b>Travel</b>			
<b>Supplies and Equipment</b> (no more than 10% of Project Budget)			
<b>Training</b>			
<b>Other: Board Member Time</b>			
<b>Other:</b>			
Explanatory notes on match:			
<b>Subtotal</b>	<b>\$61,600.00</b>	<b>\$15,400.00</b>	<b>\$0.00</b>
<b>Minimum match (Cash + In-Kind) must be 20% of Project budget.</b>			
To determine your minimum match: Divide your NACD grant amount by 4			
Required minimum match is:		\$15,400.00	
Budgeted match is:		\$15,400.00	
Required match outstanding:		\$0.00	
<b>Proposed match is adequate.</b>			

**Meg Leader**

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**From:** Meg Leader  
**Sent:** Thursday, February 24, 2022 11:47 AM  
**To:** tagrantees2020@email.nacdnet.org; tagrantees2@email.nacdnet.org; tagrantees2021@email.nacdnet.org  
**Cc:** state-contacts@email.nacdnet.org  
**Subject:** TA2022 Priority Requests (PR) are open!  
**Attachments:** TA Grant Application - Priority Request Preview.pdf; TA Budget Worksheet.xlsx; TA2022 PR announcement.pdf

Hey all,

This is going to be a long email. I'd recommend that you save it and/or print it off to refer to. In fact, I've attached a PDF of it for you.

First off, the link to the application - [https://nacd.formstack.com/workflows/ta\\_grant\\_funding\\_request](https://nacd.formstack.com/workflows/ta_grant_funding_request) Bookmark it because it isn't posted on any webpage. I will try to send out weekly reminders with the link. Applications are due no later than 11:59 PM ET on March 31, 2022.

Attached is a PDF of the PR application. There's a link to it on the first screen of the application as well. I've also attached the Budget Worksheet that will need to be uploaded when you complete the application.

Here's the topics for the rest of this email. Contact me and/or your NACD Region Representative (please don't reply all) with your additional questions.

1. Should you apply for the PR?
2. What is the difference between the PR and the RFP?
3. Should I wait and apply during the RFP, or do both?
4. Application Save and Resume?
5. This year's PR refers to Austerity Budget and Full Funding, what does this mean?
6. Why doesn't the PR give us clear guidance on what is available in each type of funding (EQIP, CSP or COTA)?

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**Should you apply for the PR?**

We do not have rules on who should or should not apply for continuing funding. The general rule of thumb is that if you have enough funding across any agreement, or sets of agreements, to cover expenses until June 2023, you might consider waiting until next year. If you don't have enough funding to keep working for the next 15 months, then I'd encourage you to apply.

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**What is the difference between the PR and the RFP?**

The **Priority Request for Continued Funding (PR)** is only available to grantees who have open TA grants (or closed their last one since October 1, 2021). Applying now gives you equal access to the funding as long as your State/Territory Conservation Partnership agrees that your work is a priority. The **Request for Proposals (RFP)** is open to everyone as long as they have the support of their State/Territory Conservation Partnership. The RFP proposals

only have access to whatever funds remain after the PR grants are awarded and the State/Territory Conservation Partnership ranks all the RFP applications. Lower ranked RFP applications may not be funded. If you should miss submitting the PR by March 31, you are welcome to use the RFP.

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**Should I wait and apply during the RFP, or do both?**

You are welcome to skip the PR and apply during the RFP, though please read the difference above. Doing both is not necessary. With time, we understand that needs may change. Your PR application may include project expansions. A project expansion could be

- a. Adding TA grant staff
- b. Adding hours to existing TA grant staff
- c. Changing your TA grant project focus

That said, due to this year's unique situation, please read how we are handling project expansions (Austerity Budget vs Full Funding) for the PR. Cost of living increases are not consider an expansion.

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**Application Save and Resume?**

New this year! The application form now has Save and Resume as an option. Please remember that you need to save the link it will issue for you. We can not access this information.

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**This year's PR refers to Austerity Budget and Full Funding, what does this mean?**

Due to this year's continuing resolution we are asking you to give us a bit more information. An **Austerity Budget** doesn't include any project expansions, but it can include cost of living increases. We want your Budget Worksheet and all of the application metrics completed for your Austerity Budget information. Until NRCS approves their full budget we will work with the Austerity Budget information. For many of you I expect the Austerity Budget will be all you want and you'll be able to skip the Full Funding section.

To simplify the process of shifting off of the Austerity Budget proposals to your **Full Funding** request, the PR has a new section (Section 6) where you can give us some basic outline of what you'd truly like with the expansions you'd like to add. Complete this section as shown in the example on the application. The numbers you use should be for the Full Funding and not just what may be in addition to your Austerity Budget. Project expansions could be

- a. Adding TA grant staff
- b. Adding hours to existing TA grant staff
- c. Changing your TA grant project focus

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**Why doesn't the PR give us clear guidance on what is available in each type of funding (EQIP, CSP or COTA)?**

Until NRCS approves their full budget we don't have all the information of what will be available for each type of funding. This is part of the reason we were delaying the process. Our solution is for you to ask for what you'd like. Once the PR is ended, we will work with you if your request needs to be adjusted.

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*I typically work 9 AM to 6 PM ET.*



National Association of  
Conservation Districts

**Meg Leader** (She/Her)

*NACD Projects and Partnerships Coordinator*

**p:** 812.512.1811

**o:** 202.547.6403

**appointments:** [TA Grant Support Scheduling](#)

**w:** [www.nacdnet.org](http://www.nacdnet.org)

